

TOYOTA



Begin the journey. Push harder to open bigger doors.

Visit www.toyotauk.com and follow the 'Recruitment' link.

TO OPEN BIGGER DOORS, PUSH HARDER

Graduate and 11-month Placement Programmes

Driven by Quality

Driven to achieve the highest quality. Driven by new ideas and technology. Toyota. Where respect for others and the environment goes hand in hand with an enviable reputation for innovation. Toyota. Driven by people like you.

Did you know?

Toyota Motor Corporation is a multinational corporation and one of the world's largest manufacturers of automobiles.

Continuous Improvement

True innovators don't just change processes and products, they change the way people think. Continuous improvement is a part of the Toyota Way. It's about respecting people and the environment, it's about contributing to our communities, it's about sharing sustainable growth. More than anything it's about opening doors for everyone.

- Toyota: the UK's first car manufacturer to become ISO14001 certified in environmental management
- Toyota: our vehicle production in the UK today uses 70% less energy than in 1992
- Toyota: the UK's first car plant to achieve zero waste to landfill
- Toyota: winner of not one but two national awards in 2008, for environmental leadership and eco-efficiency.

If continuous improvement has brought us this far, think what you could achieve with a Toyota Graduate Development Programme or 11-month Placement.

Did you know?

Our vehicle manufacturing plant is located at Burnaston in Derbyshire and we make engines at Deeside in North Wales.

Did you know?

As one of the world's most recognised brands, using world-class manufacturing systems, Toyota has produced over 2.5 million cars and over 3 million engines in our UK manufacturing operations.

Our Graduate and 11-month Placement Programmes will take you further

If you're determined to be the best, our **Graduate Development Programme** will turn your passion and creativity into a truly professional career. Yes, the 18-month journey will stretch you. Yes, it'll call upon all your talent. And yes, you're destined to realise qualities that'll stay with you forever.

On our **11-month Placement Programme**, you'll be making a real contribution whilst developing a wide range of skills to equip you for the future. Yes, it will test you. But by performing a real job, you'll always be learning something new.

You're in control

Determination to improve. This is the fuel that powers Toyota. No matter if you join us in Engineering, Environment, HR, Finance, Logistics or IT, your development programme will be yours – and yours alone. Taking the initiative, you will suggest ways to improve your training and manage your own development. This way we'll nurture your will to improve. Of course, you won't be on your own. Always close at hand will be the experienced management team and a personal mentor who will guide and support you.

Our journey together

Your 18-month **Graduate Development Programme** begins with a five-day induction. Your route will take you onto the production line, where you'll spend eight weeks getting to know the processes and people that are the soul of our business. You will have opportunities for pan-European training. All along the way, you'll tackle live problems and provide solutions. And you'll arrive at your destination having made a real contribution.

As a **Placement student**, you'll be responsible for a number of key projects, whilst all the time supported, guided and developed by the team around you. We take our responsibilities seriously and our structured training and appraisal system will provide you with a great platform for the future. After all, we hope that one day you'll be back to join us as a graduate.

Are you ready for the challenge of continuous improvement? Do you want to experience a culture of innovation? Believe in better and push yourself further. Begin your career with Toyota.

To minimise waste generation at source and use resources responsibly, everything we do is guided by the 5Rs:

Refinement

Reduction

Re-use

Recyclability

Retrieval of energy